

Expert CV WEB

EXPERT CV WEB

Collection, storage and dynamic management of expert curricula

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Companies are made up of **people**. And finding the **right people** is what makes the difference!

When **choosing staff** and **experts**, obtaining the **information** you need from the **database of CVs** is essential.

There are **two aspects** to be assessed to choose **recruiting software**:

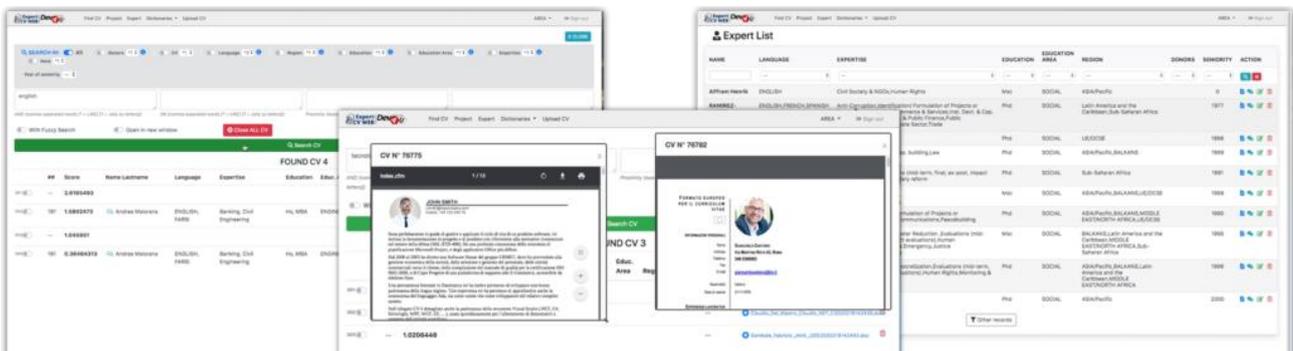
- **ENTRY: How do I enter information into my database?** Is the process quick and easy?
- **THE SEARCH: Will I find all the information I need?** Is my database effective?

As a rule, **applicants' information** is **ENTERED** through:

- **1st CASE: a lengthy, articulated filing in of (on-line) forms directly** by the applicants or in-house staff. We find ourselves faced with a lengthy task that yields good results in terms of the search, but which requires dedicated staff and continuous update by the equivalent of a Mediaeval scribe.
- **2nd CASE: the collection of documents received by e-mail or present on the company PCs** in different formats (PDF, Word, etc.) and in different templates (CV in European format, Europass or other). We find ourselves faced with a **much quicker task**, *but* one that is imprecise, which *often fails to provide us with all the information* contained on the CVs.

Whilst the **effectiveness** of a **SEARCH** carried out using software depends:

- **ON HOW THE DATABASE IS DESIGNED:** fields, tables, procedures, indexes, views, functions and queries.
- **ON THE SEARCH ALGORITHM:** i.e. according to the search technique used.



Expert CV WEB simplifies the whole **process** of data *entry* and *search*:

- **No ON-LINE FORM** to be filled in;
- **No DATA ENTRY** by dedicated staff;
- **No LOSS OF INFORMATION** thanks to a search engine similar to **Google**.

Our solution allows you to find **your** ideal expert or applicant in just **3 moves**:

1. **THE CV IS UPLOADED QUICKLY AND EASILY:**
 - by the *applicant*;
 - by a *recruiter*;
 - in *any format* and *language*.
2. **THE SYSTEM READS THE CV:**
 - **extracts** the *info* from the document;
 - **keeps** a *copy* of the original *file*.
3. **THE CV CAN BE SEARCHED FOR.**

Expert CV WEB has a great many advantages:

- **EASY TO USE:** An orderly, structured, **simple graphic interface**. It does not require any specific training on how to use it, nor any specific computer knowledge.
- **SCALABLE: suitable for all companies** (in terms of size, product market, corporate groups.)
- **CUSTOMISABLE: Expert CV WEB** can be **integrated with pre-existing** HR management and corporate intranet **systems**.
- **LEGALLY COMPLIANT: fully compliant with** current **data privacy legislation** and regulations governing data management laid down by the EU.
- **FOR ALL POCKETS:** has a **cost that is commensurate** with the **company size**. Can be purchased both as a SERVICE and under LICENCE.

Expert CV WEB is software that incorporates a sophisticated **FULL-TEXT search engine**. Its *main functions* are:

- Boolean operators;
- **Proximity;**
- **Fuzzy** ("*Google-type search*");
- Search for **annotations**;
- **Synonyms**;
- **Preview of the context** in which the word searched can be found;
- **Multiple display** of CVs;
- **Mass imports** of CVs;
- Indexing of the individual expert/candidate;
- Additional functions (*save the keywords used, associate an expert with the search, multiple CVs for a single expert, add comments on candidates*).



Expert CV WEB can be used in two different ways:

1. **OPEN**: typical of the world of **RECRUITMENT** and *staff selection* and is obtained:

- by carrying out a **free text search**;
- by carrying out an **advanced free text search** (with *filters* discriminating between the results)
- by **indexing the expert/candidate**.

2. **PROJECT**: typical of the world of international cooperation with experts and missions/activities to be assigned and is obtained:

- by carrying out a **free text search**;
- by carrying out an **advanced free text search** (with *filters* discriminating between the results);
- **by recording the search performed**;
- **noting additional information** (*personal notes, comments, opinions, assessments, etc.*) that enrich the search and could, in turn, become indexing variables, both during ex-ante selection and ex-post assessment of the expert/applicant;
- by indexing the expert/applicant and associating him with the project;
- associate the expert indexed with the search.

The main platforms similar to **Expert CV WEB** take an approach that is:

1. **DATABASE** oriented only;
2. **CV (DOCUMENT)** oriented only.

Expert CV WEB has instead opted for a **HYBRID approach** that makes it possible:

to collect, archive and manage the **CVs** *quickly*, just like in **"DOCUMENT ORIENTED"** systems; but at the same time to obtain a *complete* **DATABASE**, filled with information, just like in **"DB ORIENTED"** systems.

Expert CV WEB is a **DEV4U** solution. And just like all *our software*, it stems from the **practical experience** accrued with *our customers*.

Expert CV WEB is the result of the requests made by two customers:

[LATTANZIO Group Spa](#):



[ARS Progetti Spa](#).



Expert CV WEB for its search engine, initially exploited [Solr](#) technology. Today, we have migrated towards [Elasticsearch](#) technology.



Want to find out more about our **Expert CV WEB solution**?

Contact us now for a **demo** or interview!

✉ [Make an appointment](mailto:info@dev4u.it) (info@dev4u.it)

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